EQUALITY IMPACT ASSESSMENT

Strategic Procurement Team



STAGE I: What is being assessed and by whom?			
What is being assessed - including a brief description of aims and objectives?	Constitutional Changes to Part H – Contract Standing Orders (CSO) and Financial Regulations (Fin Regs)		
	This report refers to the update of CSO in line with the Public Contracts Regulations 2015 and the increase in procurement threshold and approval limits.		
	The outcome of this report will impact on future procurements of goods, services and works but will not impact on the precepts of equality of treatment of suppliers and transparency.		
Responsible Officer	N Allen – Reference SPU/EIA/015		
Department and Service	Commercial Services, Strategic Procurement Team		
Date of Assessment	22/06/15		

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	None	None	N/A	
Disability	None	None	N/A	
Faith, Religion or Belief	None	None	N/A	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Gender - including marriage, pregnancy and maternity	None	None	N/A	
Gender Reassignment	None	None	N/A	
Race	None	None	N/A	
Sexual Orientation -including Civil Partnership	None	None	N/A	

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken				
Local Priorities	Implications	Timescale and who is responsible?		
Reduce the inequality gap, particularly in health between communities.	None			
Good relations between different communities (community cohesion).	None			
Human Rights	None			

STAGE 4: Publication

Director, Assistant Director/Head of	N D	Date	23/6/2015
Service approving EIA.			